

RELEASE AND WAIVER OF LIABILITY

Habitat for Humanity of Sauk Columbia Area, Inc.

PLEASE READ CAREFULLY!

THIS IS A LEGAL DOCUMENT THAT AFFECTS YOUR LEGAL RIGHTS!

This Release and Waiver of Liability For Activities (the "Release") is signed this ____ day of _____, 200__, by _____ ("Volunteer") in favor of Habitat for Humanity International, Inc., a nonprofit corporation, Habitat for Humanity of Sauk Columbia Area, Inc., a Wisconsin nonprofit corporation, and their respective directors, officers, employees, and agents (collectively referred to as "Habitat").

The Volunteer desires to work as a volunteer for Habitat and engage in the activities related to being a volunteer (the "Activities"). The Volunteer understands that the Activities may include constructing, tearing down or rehabilitating residential buildings, working in the Habitat offices, and living in housing provided for volunteers of Habitat.

The Volunteer, who represents that he or she is over 18 years of age, freely, voluntarily, and without duress executes this Release under the following terms:

Release and Waiver. Volunteer releases and forever discharges and holds harmless Habitat and its successors and assigns from any and all liability, claims, and demands of whatever kind or nature, either in law or in equity, which arise or may hereafter arise from Volunteer's Activities with Habitat.

Volunteer understands that this Release discharges Habitat from any liability or claim that the Volunteer may have against Habitat with respect to any bodily injury, personal injury, illness, death, or property damage that may result from Volunteer's Activities with Habitat, whether caused by the negligence of Habitat or its officers, directors, employees, or agents or otherwise. Volunteer also understands that Habitat does not assume any responsibility for or obligation to provide financial assistance or other assistance, including but not limited to medical, health, or disability insurance in the event of injury or illness.

Medical Treatment. Volunteer hereby releases and forever discharges Habitat from any claim whatsoever which arises or may hereafter arise on account of any first aid, treatment, or service rendered in connection with the Volunteer's Activities with Habitat.

Awareness of and Assumption of Risks Involved. The Volunteer understands that the Activities involves work that may be hazardous to the Volunteer, including, but not limited to, work on the construction of a house, tearing down existing buildings, loading and unloading building materials, and transportation to and from the work sites. The Volunteer understands that the Activities will involve risks of personal injury, including, but not limited to, exposure to sharp objects that could cause cuts or scrapes; strain or injury to muscle or bone from handling, lifting or moving objects; exposure to splinters or cuts from handling wood, glass or other sharp or breakable objects; injuries from using manual or power tools and equipment that could cause cuts, scrapes, bruises and other injuries; and exposure to hazardous substances, chemicals or

materials. The risks also include the risk of injury that may result from the actions of others who are present at or involved in the Activities or from the condition of the land or building on which the Activities take place. Volunteer expressly and specifically assumes the risk of any injury or harm that may result from the Volunteer's participation in the Activities and releases Habitat from all liability for injury, illness, death, or property damage resulting from the Activities.

Insurance. The Volunteer understands that, unless specifically agreed to by Habitat in writing, Habitat does not carry or maintain health, medical, or disability insurance coverage for any Volunteer. Each Volunteer is expected and encouraged to obtain his or her own medical or health insurance coverage.

Photographic Release and Consent. Volunteer grants and conveys unto Habitat all right, title, and interest in any and all photographic images and video or audio recordings made by Habitat during the Volunteer's Activities with Habitat, including, but not limited to, any royalties, proceeds, or other benefits derived from such photographs or recordings. Volunteer also consents to allow photographs and video and/or audio recordings of the Volunteer to be made by Habitat, or by others at the request of Habitat, during the Volunteer's participation in Activities.

Other. Volunteer expressly agrees that this Release is intended to be as broad and inclusive as permitted by the laws of the State of Wisconsin, and that this Release shall be governed by and interpreted in accordance with the laws of the State of Wisconsin. Volunteer agrees that in the event that any clause or provision of this Release is held to be invalid by any court of competent jurisdiction, the invalidity of such clause or provision shall not otherwise affect the remaining provisions of this Release which shall continue to be enforceable.

IN WITNESS WHEREOF, Volunteer has executed this Release as of the day and year written above.

Volunteer's Signature

Witness Signature

Volunteer's name (please print legibly)

Witness name (please print)

Street Address

City, State and zip code

Home phone

Work phone